

BCPS SCHOOL STAFF SURVEY 2021

run on 08/06/2021



surveys

Custom Survey

1 survey(s) 42 response(s)

Report Filters**School:**
N/A**Ethnicity:**
N/A**Experience:**
N/A**Gender:**
N/A**Role:**
N/A**Tag:**
N/A

BCPS SCHOOL STAFF SURVEY 2021

Demographics

Number of Responses | Percentages of Total Responses

1. Gender

Male 4 10%

Female 38 90%

42 respondents

2. Ethnicity

Black or African American 5 13%

White 34 87%

39 respondents

3. Role

Support Staff 3 7%

Teacher 36 86%

School Admin 1 2%

Other

2 5%

42 respondents

4. Experience

1 - 3 years

5 12%

4 - 10 years

4 10%

11 - 20 years

13 31%

More than 20 years

20 48%

42 respondents

C. High Quality Instruction

1. Our school has a continuous improvement process.

Strongly Agree  24 57%

Agree  14 33%

Neutral  3 7%

Strongly Disagree  1 2%

42 respondents

2. Our school's leaders expect staff members to hold all students to high academic standards.

Strongly Agree  28 67%

Agree  12 29%

Neutral  1 2%

Strongly Disagree  1 2%

42 respondents

3. Our school's leaders hold themselves accountable for student learning.

Strongly Agree  27 64%

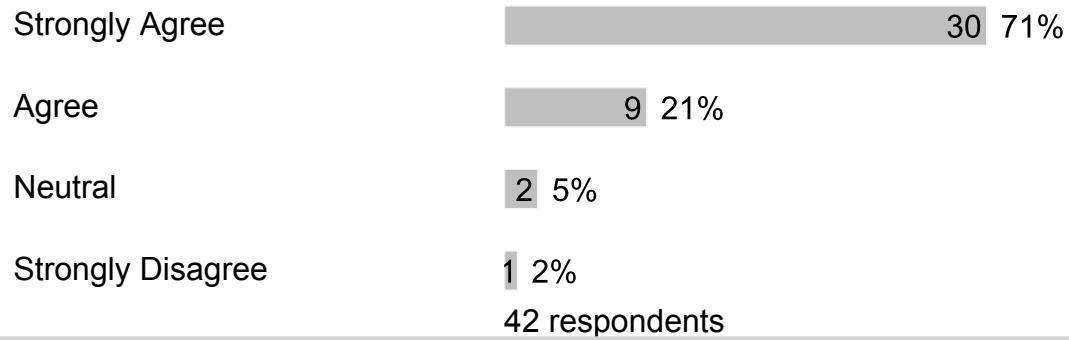
Agree  11 26%

Neutral  3 7%

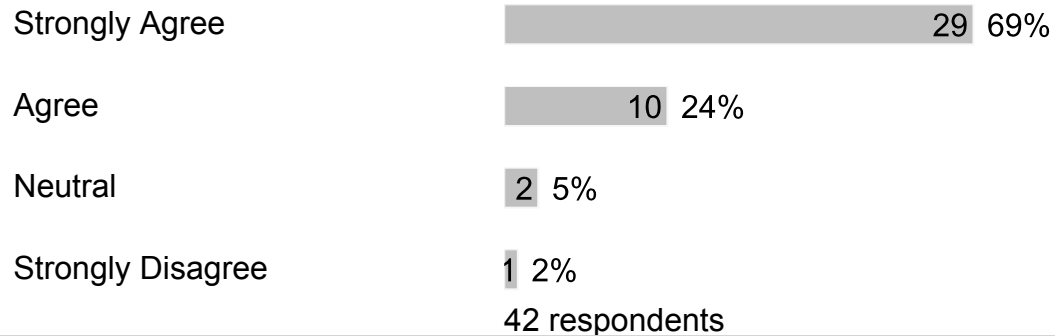
Strongly Disagree  1 2%

42 respondents

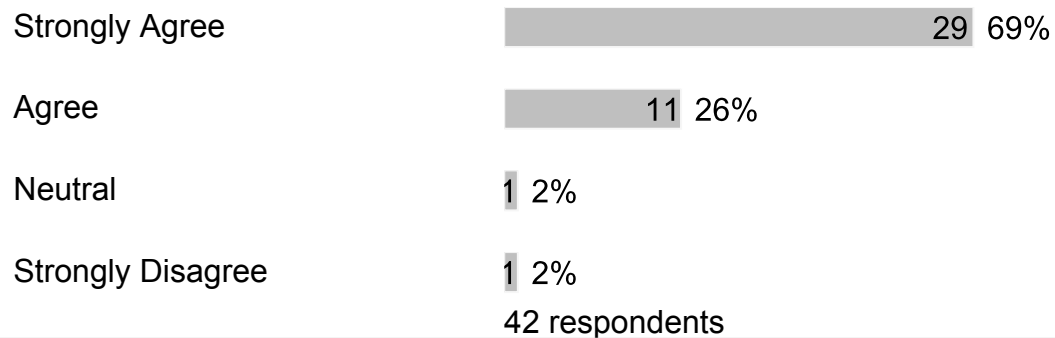
4. Our school's leaders hold all staff members accountable for student learning.



5. Our school's leaders regularly evaluate staff members on criteria designed to improve teaching and learning.



6. Teachers in our school use a variety of technologies as instructional resources.



7. Teachers in our school use multiple types of assessments to modify instruction.



Agree	13	32%
Neutral	1	2%
Strongly Disagree	1	2%

41 respondents

8. In our school, staff members use student data to address the unique learning needs of all students.

Strongly Agree	25	61%
Agree	14	34%
Neutral	1	2%
Strongly Disagree	1	2%

41 respondents

9. In our school, a formal process is in place to support new staff members in their professional practice.

Strongly Agree	14	33%
Agree	16	38%
Neutral	10	24%
Disagree	1	2%
Strongly Disagree	1	2%

42 respondents

10. Our school uses the results of student assessments to improve teaching and learning.

Strongly Agree	28	67%
Agree	12	29%

Neutral 1 2%

Strongly Disagree 1 2%

42 respondents

11. Our school provides teachers with sufficient instructional and informational resources.

Strongly Agree 25 60%

Agree 14 33%

Neutral 2 5%

Strongly Disagree 1 2%

42 respondents

12. Our school provides sufficient material resources to meet student needs.

Strongly Agree 21 51%

Agree 17 41%

Neutral 2 5%

Strongly Disagree 1 2%

41 respondents

13. Our school uses data to monitor student progress.

Strongly Agree 31 74%

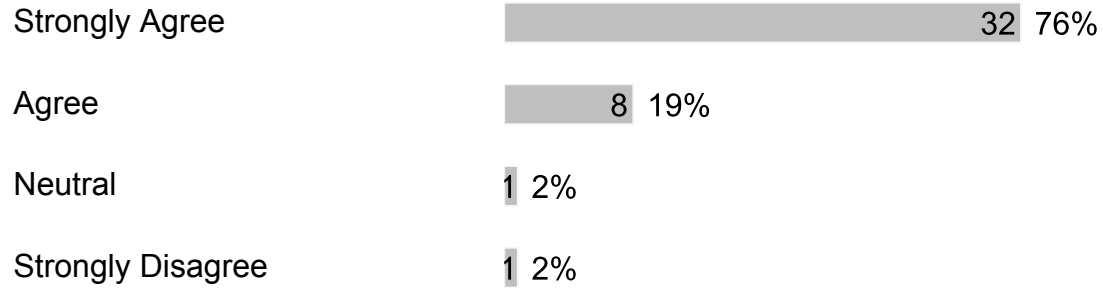
Agree 9 21%

Neutral 1 2%

Strongly Disagree 1 2%

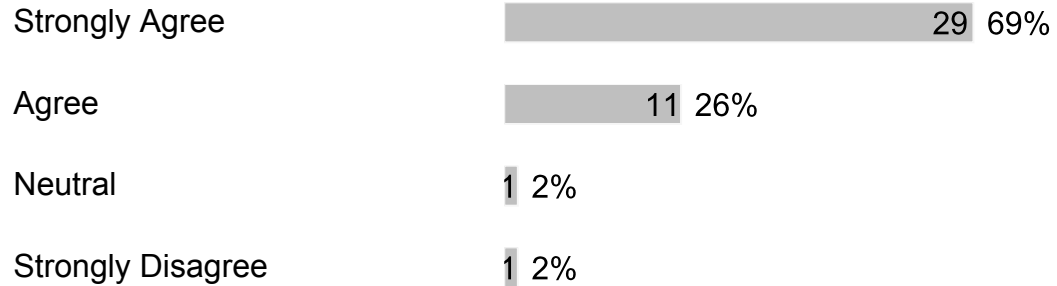
42 respondents

14. Our school leaders monitor data related to student achievement.



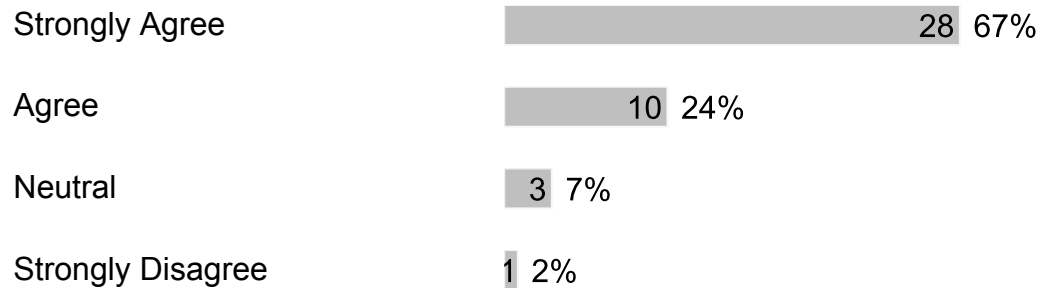
42 respondents

15. Our school leaders monitor data related to school continuous improvement goals.



42 respondents

16. I participate in formal professional collaboration with my peers.



42 respondents

17. My school has a culture of high expectations.



Agree	10	24%
Neutral	3	7%
Strongly Disagree	1	2%
42 respondents		

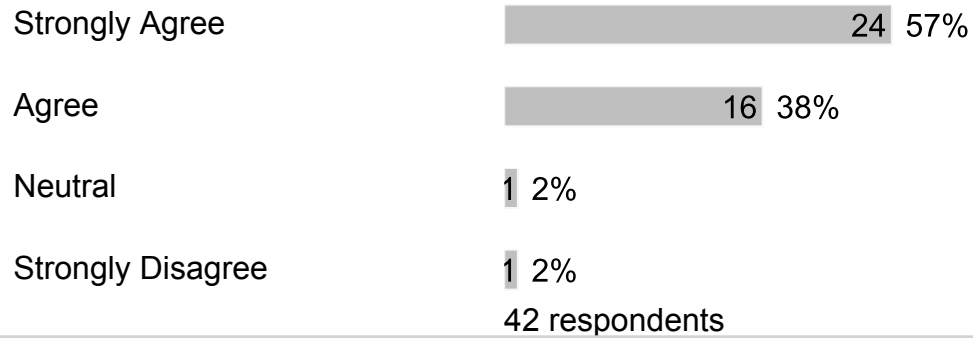
18. My lessons provide opportunities for students to be actively engaged in their learning.

Strongly Agree	29	69%
Agree	8	19%
Neutral	3	7%
Strongly Disagree	1	2%
N/A	1	2%
42 respondents		

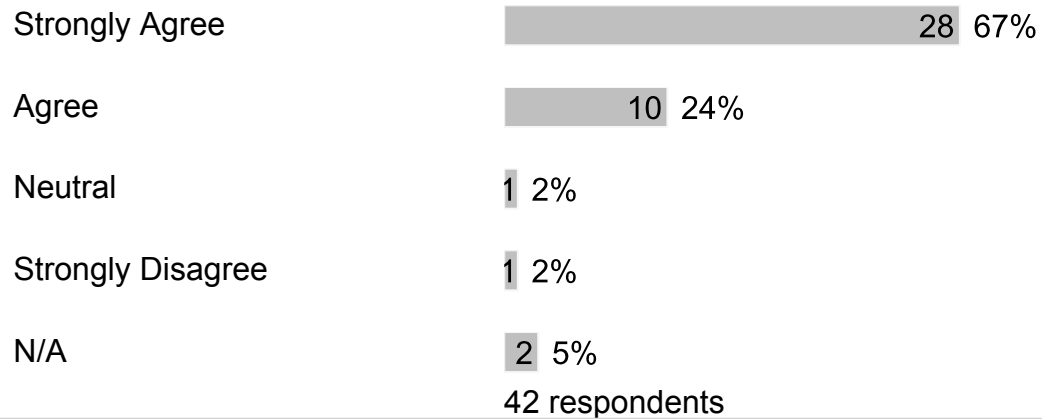
19. I structure lessons, tasks and activities that require students' use of digital tools for learning.

Strongly Agree	27	66%
Agree	9	22%
Neutral	1	2%
Disagree	1	2%
Strongly Disagree	1	2%
N/A	2	5%
41 respondents		

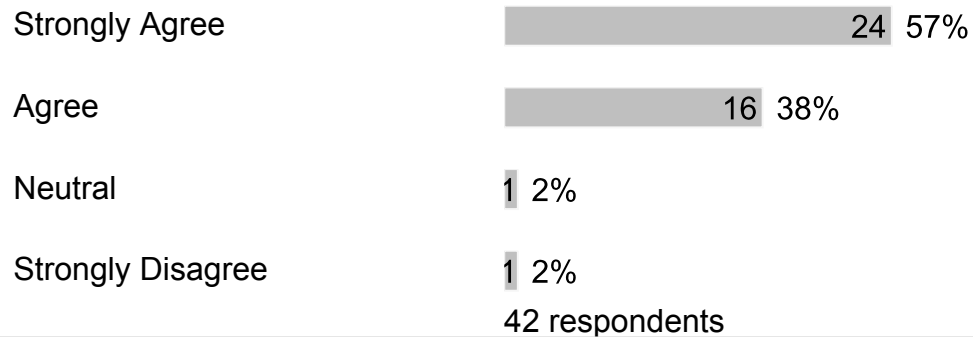
20. I use student achievement data to modify and adjust materials and lessons for my students.



21. I use formative assessments to monitor student progress.



22. I participate in targeted professional learning activities designed to meet the individual needs of my students.



23. I receive formal training in the use of student assessment data.



Agree 16 38%

Neutral 4 10%

Strongly Disagree 1 2%

42 respondents

24. I receive feedback from my supervisor regarding my professional performance.

Strongly Agree 24 57%

Agree 16 38%

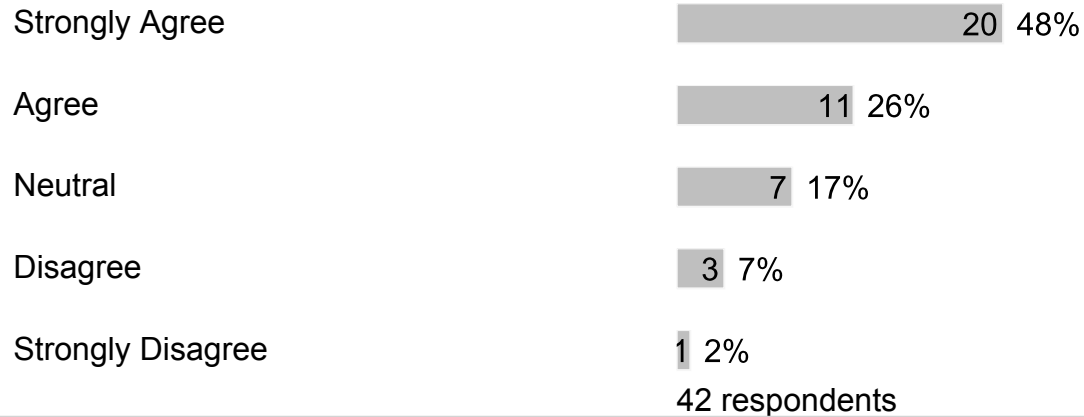
Neutral 1 2%

Strongly Disagree 1 2%

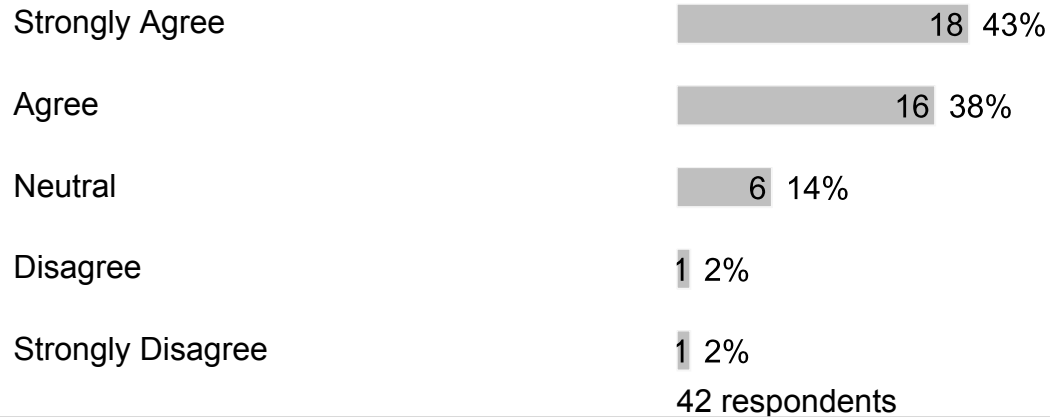
42 respondents

D. Safe & Supportive Environment

1. Our school treats staff with value, respect and compassion.



2. I am treated with respect by my colleagues.



3. Teachers in our school participate in collaborative learning communities across grade levels and/or content areas.



Neutral 3 7%

Disagree 1 2%

Strongly Disagree 1 2%

42 respondents

4. My school provides an equitable and inclusive environment for staff.

Strongly Agree 20 48%

Agree 14 33%

Neutral 6 14%

Disagree 1 2%

Strongly Disagree 1 2%

42 respondents

5. In our school, related learning support services are provided for students based on their needs.

Strongly Agree 21 50%

Agree 16 38%

Neutral 3 7%

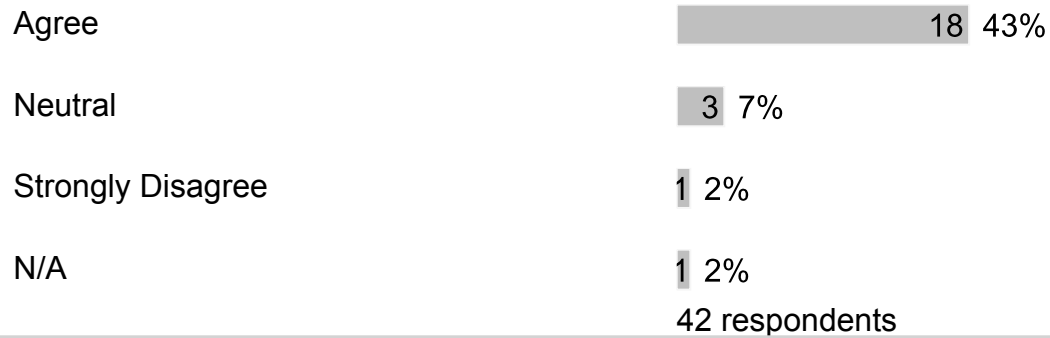
Strongly Disagree 1 2%

N/A 1 2%

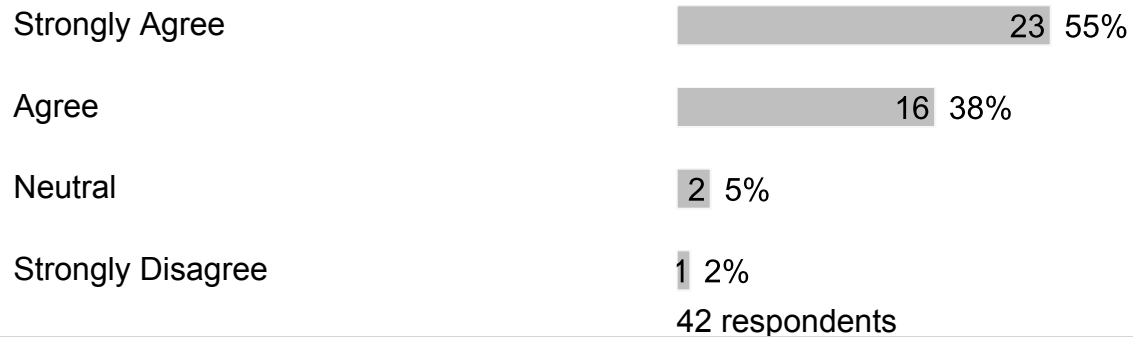
42 respondents

6. In our school, a formal structure exists so that each student is well known by at least one adult advocate in the school who supports that student's educational experience.

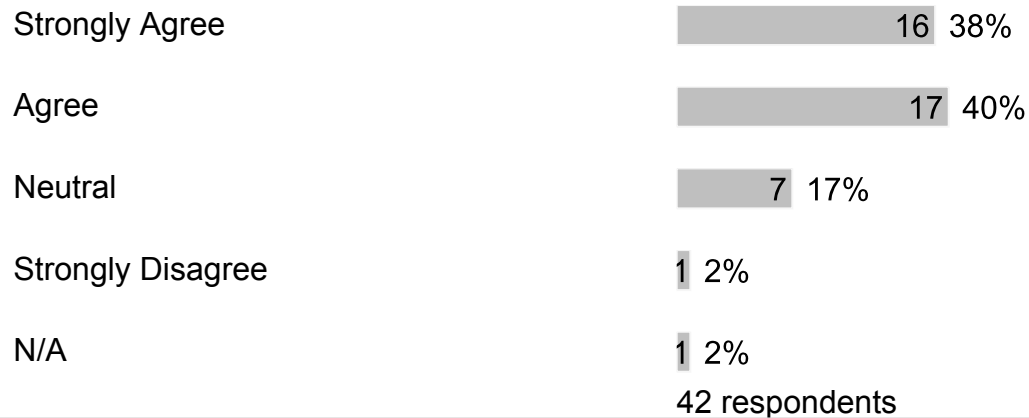
Strongly Agree 19 45%



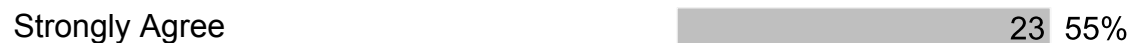
7. Our school ensures staff members are trained in the use of data.



8. In our school, staff members provide peer coaching to teachers.

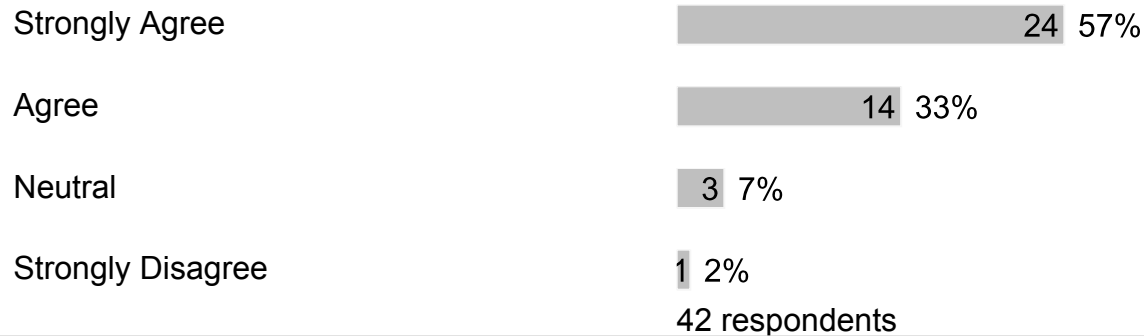


9. In our school, staff members participate in continuous professional learning based on identified needs of the school.

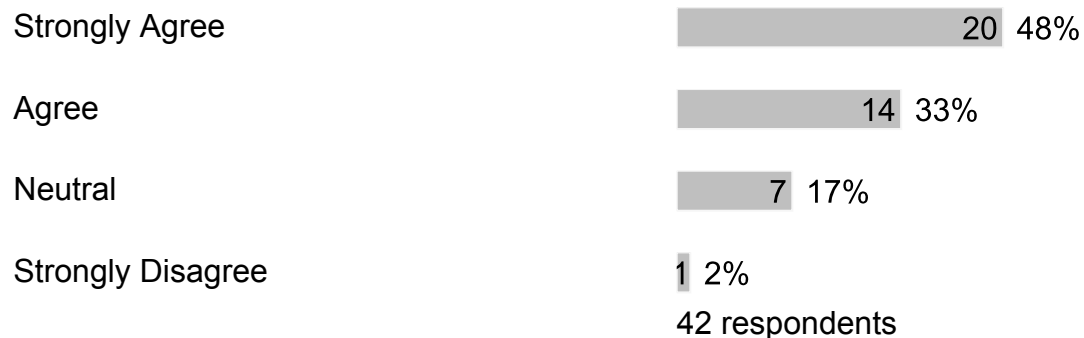




10. I am provided with professional development opportunities that are relevant to my role.



11. Our school provides high quality student support services (e.g., counseling, referrals, educational, and career planning).



12. Our school ensures that students know who they can go to for help with their problem.



Strongly Disagree 1 2%
42 respondents

13. If I have a professional or personal problem, I know who I can talk to for help.

Strongly Agree 22 52%

Agree 14 33%

Neutral 4 10%

Strongly Disagree 2 5%

42 respondents

14. The principal maintains a safe and secure school.

Strongly Agree 28 67%

Agree 11 26%

Neutral 2 5%

Strongly Disagree 1 2%

42 respondents

15. The assistant principal(s) maintains a safe and secure school.

Strongly Agree 31 74%

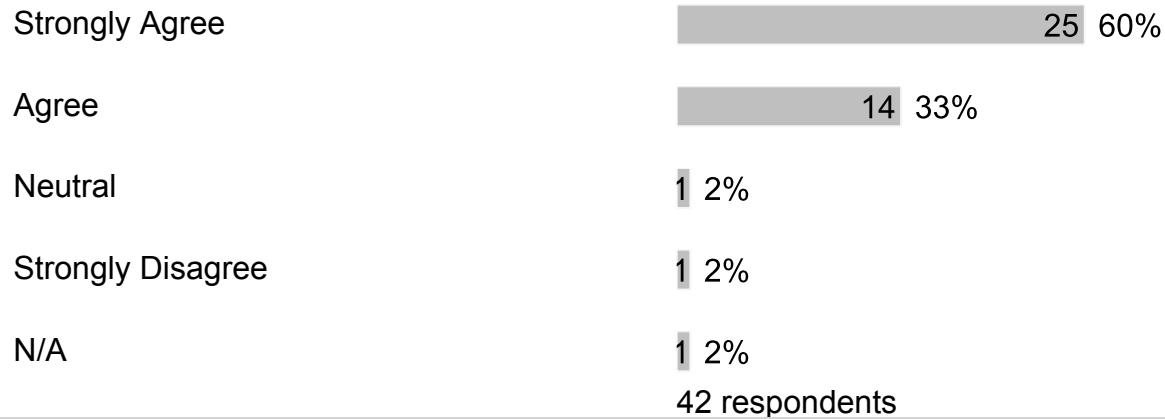
Agree 9 21%

Neutral 1 2%

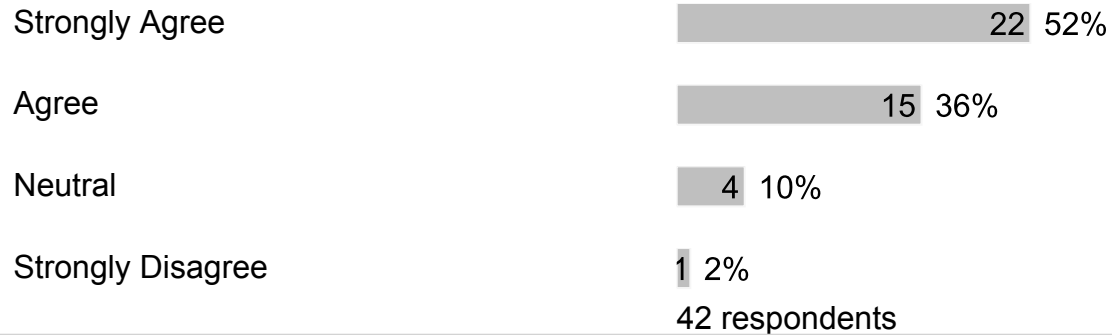
Strongly Disagree 1 2%

42 respondents

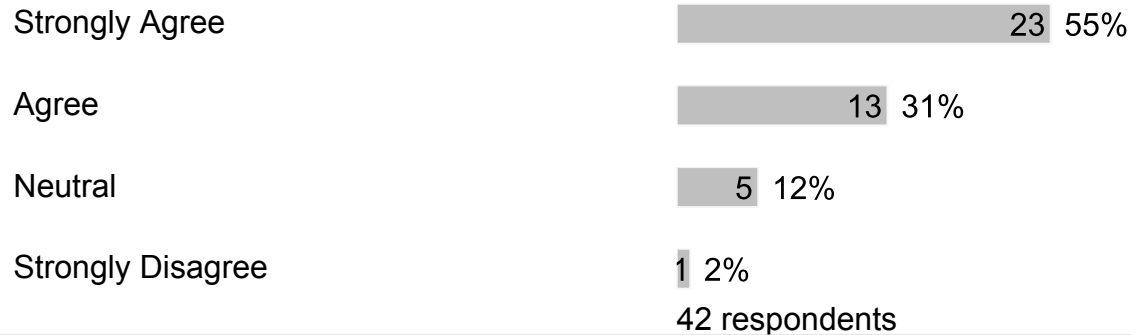
16. Our school maintains facilities that support student learning.



17. Our school provides opportunities for students to participate in activities that interest them.

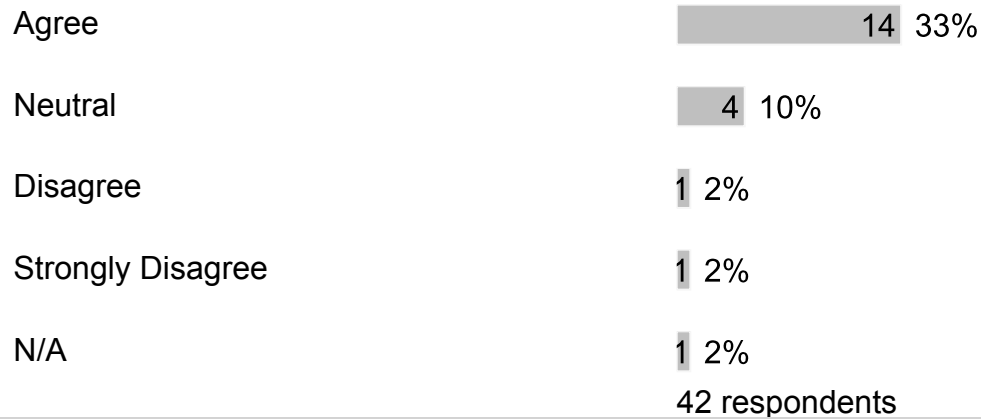


18. I would recommend my school to my friends and family.

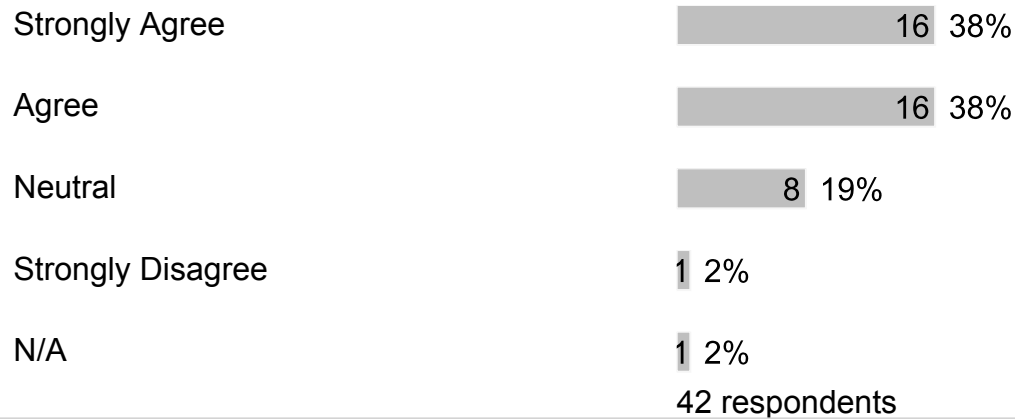


19. Our school shares responsibility for student learning with its staff, parents and community members.

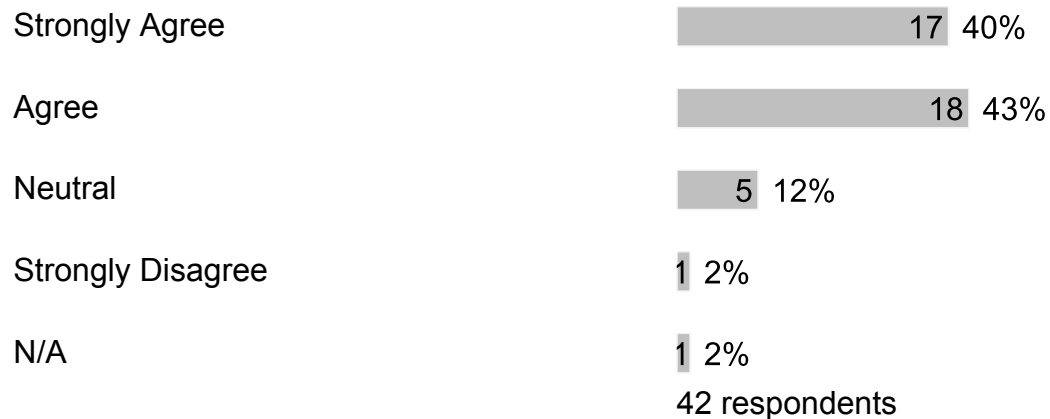




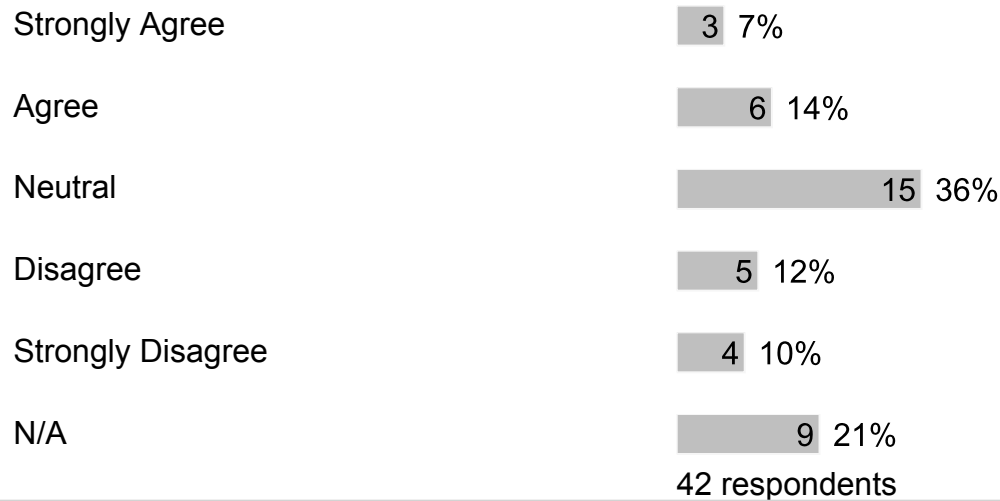
20. Our school has a family resource center and/or a staff member assigned to work with families.



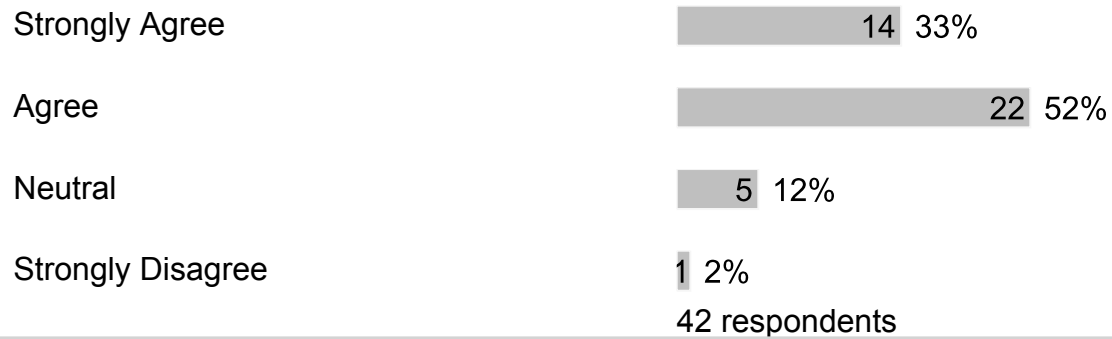
21. Our school ensures the effective use of funds available through the budget, grants, awards, etc.)



22. I enjoy eating food prepared by the cafeteria.



23. Families regularly participate in school involvement activities offered by our school.



24. Our school implements changes based on the feedback from staff.



Strongly Disagree

3 7%

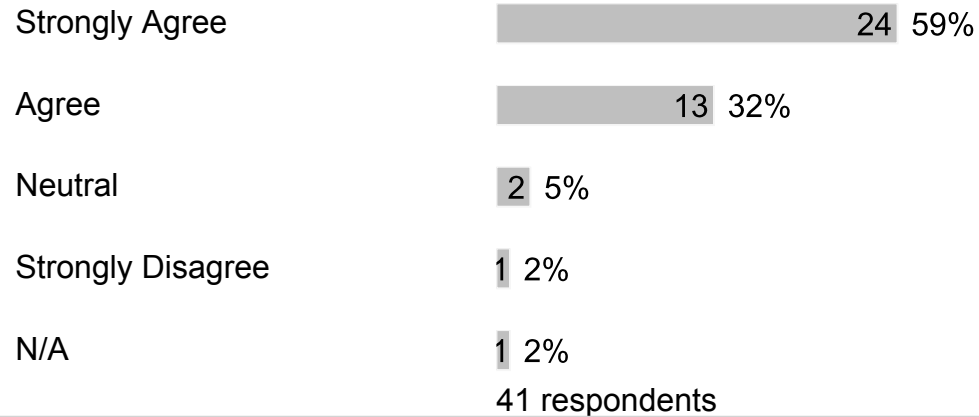
N/A

1 2%

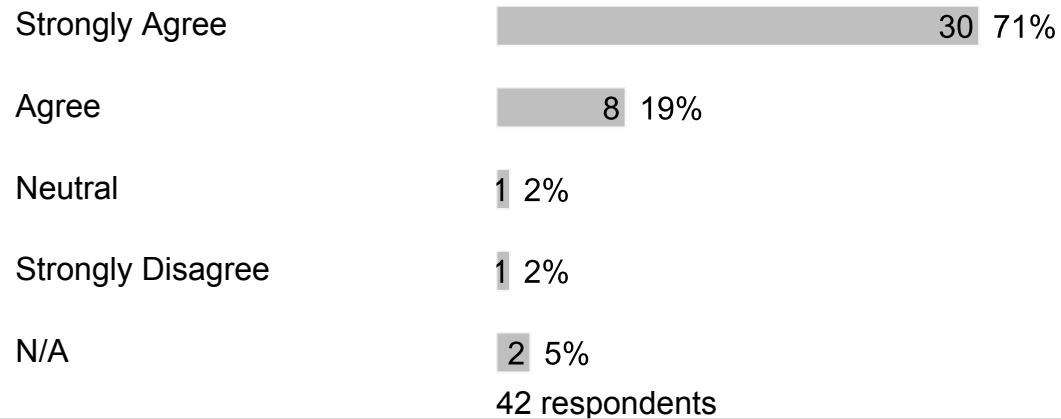
42 respondents

E. Effective Communication

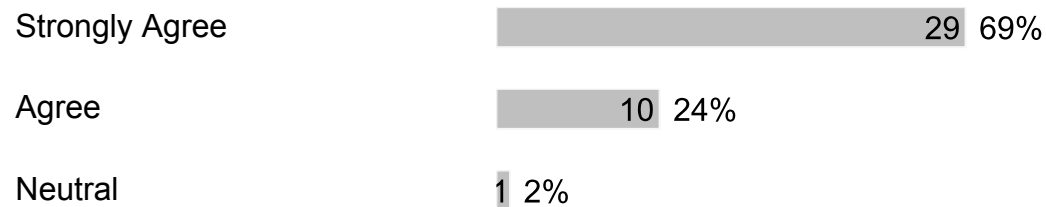
1. Teachers keep parents informed regularly about how their child is being graded.



2. I help parents to understand their child's progress.



3. I provide students with timely feedback about their learning.



Strongly Disagree 1 2%

N/A 1 2%

42 respondents

4. Most teachers report student progress in easy to understand language.

Strongly Agree 25 60%

Agree 13 31%

Neutral 2 5%

Strongly Disagree 1 2%

N/A 1 2%

42 respondents

5. I communicate information in ways that are easy for all families to understand.

Strongly Agree 29 69%

Agree 11 26%

Neutral 1 2%

Strongly Disagree 1 2%

42 respondents

6. I schedule conferences to share student learning progress with families.

Strongly Agree 25 60%

Agree 13 31%

Neutral 1 2%

Strongly Disagree 1 2%

N/A 2 5%

42 respondents

7. Our school provides opportunities for stakeholders to be involved through the School Advisory Forum (SAF).

Strongly Agree 22 52%

Agree 16 38%

Neutral 2 5%

Strongly Disagree 1 2%

N/A 1 2%

42 respondents

8. Our school's leaders ensure staff members use supervisory feedback to improve student learning.

Strongly Agree 21 50%

Agree 16 38%

Neutral 3 7%

Strongly Disagree 1 2%

N/A 1 2%

42 respondents

9. Our school communicates well about its goals and activities.

Strongly Agree 22 52%

Agree 16 38%

Neutral 2 5%

Strongly Disagree 2 5%

42 respondents

10. Our school communicates information in ways that are easy for families to understand.

Strongly Agree 22 52%

Agree 17 40%

Neutral 2 5%

Strongly Disagree 1 2%

42 respondents

11. Most teachers regularly post information online or send home a newsletter.

Strongly Agree 14 33%

Agree 20 48%

Neutral 5 12%

Strongly Disagree 1 2%

N/A 2 5%

42 respondents

12. I regularly post information online or send home a newsletter.

Strongly Agree 24 57%

Agree 15 36%

Neutral 2 5%

Strongly Disagree 1 2%
42 respondents

13. Our school asks families for their ideas on the best way to communicate school-related information.

Strongly Agree 15 36%
Agree 16 38%
Neutral 10 24%
Strongly Disagree 1 2%
42 respondents

14. I ask families for their ideas on the best way to communicate school-related information.

Strongly Agree 14 33%
Agree 18 43%
Neutral 7 17%
Strongly Disagree 1 2%
N/A 2 5%
42 respondents

15. I am accessible via e-mails, texts, phone calls, or personal visits.

Strongly Agree 30 71%
Agree 9 21%
Neutral 1 2%
Strongly Disagree 1 2%

N/A

1 2%

42 respondents

F. Additional Information

1. What else would you like to tell us?

Free form text answers are available in the exported CSV report